



CALIFORNIA  
NURSES  
ASSOCIATION



NATIONAL NURSES  
ORGANIZING COMMITTEE

A Voice for Nurses. A Vision for Healthcare.

OAKLAND  
2000 Franklin Street  
Oakland CA 94612  
phone: 510-273-2200  
fax: 510-433-2790  
email: membership@calnurses.org

September 9, 2015

Saint Louis University Hospital  
Payroll Department  
Attention:  
1755 S Grand Blvd, Floor 7  
Saint Louis MO 63104

Dear

I am writing to confirm the dues or service fee amounts that should be deducted from those RNs at St. Louis University Hospital who have authorized Payroll Deduction.

The following is based on a biweekly payroll schedule:

- Nurses who are paid for more than 24 hours per two-week pay period should be charged 1.015 times their Base Hourly Rate, up to a maximum of \$62.45.
- Nurses who are paid 24 hours or fewer per two-week pay period should be charged 1.015 times their base hourly rate or \$31.23, whichever amount is less.

Those Bargaining Unit employees decline membership in NNOCC *and* who properly file with NNOCC an objection to paying that portion of fees not directly related to representational activities, should be charged a service fee equal to 88.31% of full member dues.

Please don't hesitate to contact Membership & Data Services at (510) 273-2200 or Membership@Calnurses.org if you have any questions.

Sincerely,

Lilian Stapelberg  
Membership & Data Services Manger

CC: Pat Campbell  
Renee Roach